



A L L I A N C E

AGAINST FAMILY VIOLENCE AND SEXUAL ASSAULT

STRENGTHENING OUR COMMUNITY ONE STEP AT A TIME

DV/SA Therapist

Responsible to: *Clinical Services Manager*

Employment Classification: *Exempt*

Department: *Counseling Department*

Education: *Master's Degree in Social Work, Marriage and Family counseling or related field.*

Level of Supervision Required: *Intermediate to minimal*

Hours: *Full-Time*

Experience: Experience in providing crisis intervention and individual and group counseling services to women, men, children. A working knowledge of community resources. Awareness and understanding of victims of Domestic Violence and Sexual Assault. Bi-lingual (English/Spanish) – ability to speak, read and write Spanish. Essential experience in working with diverse populations.

Essential Job Duties and Responsibilities:

- Provide individual and group therapy to victims of domestic violence and/or sexual assault.
- Provide group and individual counseling to children of domestic violence and/or sexual assault.
- Provide therapy to both court ordered and self-referred clients in the shelter and outreach basis.
- Attend weekly case review meeting with Clinical Services Manager.
- Maintain and turn in on time accurate records of:
 - Client Intakes and files
 - Client statistical data, weekly
 - Progress reports, as required
 - In-services, training, meetings, and presentations personally attended or provided.
 - Other reports, records or statistical information assigned
- Attend all meetings assigned in/out of agency.
- Attend weekly Clinical Supervision Meetings with LCSW.

Essential Position Requirements:

- Ability to operate telephone, most frequently while taking notes.
- 2-yrs. free from personal Domestic Violence and/or Sexual Assault issues.
- Free from arrest/conviction record.
- Free from substance abuse.
- Have and maintain a valid California Driver's License and a good driving record. Have reliable transportation available at all times during scheduled workdays. When traveling on Alliance work time or in performance of Alliance work duties, obey all road signs and traffic laws. Maintain automobile insurance.

- Follow all employee policies and procedures according to employee handbook

Knowledge Skills and Abilities:

- Good verbal and written communication abilities.
- Excellent organizational habits and abilities.
- Self motivated
- Excellent record keeping skills
- Must be able to work with clients, co-workers, community members and other professional from a wide variety of racial, ethnic socio-economic, religious and abilities/disabilities in caring, non-judgmental and professional manner, frequently under trying conditions.
- Ability to work effectively under stressful conditions.